

**SCOTT COUNTY SCHOOL BOARD
REGULAR MEETING MINUTES MARCH 6, 2012**

The Scott County School Board met in a regular meeting on Tuesday, March 6, 2012, in the Scott County School Board Office Conference Room in Gate City, Virginia, with the following members present:

James Kay Jessee, Chairman **ABSENT:** None
 William "Bill" R. Quillen, Jr., Vice Chairman
 Jeffrey "Jeff" A. Kegley
 Gail L. McConnell
 L. Stephen "Steve" Sallee, Jr.
 Herman "Kelly" Spivey, Jr.

OTHERS PRESENT: John I. Ferguson, Superintendent; Will Sturgill, School Board Attorney; Jason Smith, Supervisor of Personnel/Middle Schools; Jennifer B. Frazier, Secondary Supervisor/School Nutrition Program; Loretta Q. Page, Clerk Of The Board/Administrative Assistant for Student Affairs & Operations/Head Start Payroll & Invoice Clerk; K.C. Linkous, Deputy Clerk Of The Board/Human Resource Manager; Suzanne Goins and Steve Shortt, Virginia Professional Educators Representatives; Justin Forrester, Scott County Education Association Representative/Salary, Fringe Benefits & School Calendar Representative; Billy Nash and Tim Edwards, Maintenance Employees; Nancy Godsey, John Hamilton, Carl Newman, Lisa Taylor (parent) Citizens; Ramona Russell, Duffield Primary School Teaching Assistant; Kathy Musick, Yuma Elementary School Principal; Amanda Green, Melissa Seaver, Brandon Seaver, Lindsey Golden, Debbie Kilgore, Scott County Public Schools Instructors; Lee Roy Sanders, School Bus Driver; David Hartley, Heritage TV; Lisa McCarty, Scott County Virginia Star; and Wes Bunch, Kingsport Times News.

CALL TO ORDER/MOMENT OF SILENCE/PLEDGE OF ALLEGIANCE: Chairman Jessee called the meeting to order at 6:30 p.m. and welcomed everyone in attendance. He asked the audience to observe a moment of silence and then asked Mr. Sallee to lead the audience in citing the *Pledge of Allegiance*.

ITEMS TO BE ADDED TO AGENDA/APPROVAL OF AGENDA: Chairman Jessee requested an addition to Items by Superintendent: (E) Kindergarten Registration. He explained that this item is for informational purposes only. On a motion by Mr. Kegley, seconded by Mr. Spivey, all members voting aye, the Board approved the agenda with the addition as submitted by Chairman Jessee.

APPROVAL OF FEBRUARY 7, 2012 REGULAR MEETING MINUTES: On a motion by Mr. Quillen, seconded by Mr. McConnell, all members voting aye, the Board approved the Tuesday, February 7, 2012 Regular Meeting Minutes as submitted.

APPROVAL OF FEBRUARY 21, 2012 JOINT MEETING MINUTES: On a motion by Mr. Sallee, seconded by Mr. Spivey, all members voting aye, the Board approved the Tuesday, February 21, 2012 Joint Meeting Minutes as submitted.

APPROVAL OF CLAIMS: On a motion by Mr. Quillen, seconded by Mr. Kegley, all members voting aye, the Board approved the following payroll and claims: School Operating Fund invoices & payroll in the amount of \$2,761,150.96 as shown by warrants #8102553-8102880 & electronic payroll direct deposit in the amount of \$1,119,204.74 & electronic payroll tax deposit \$473,619.21. Cafeteria Fund invoices & payroll in the amount of \$145,522.12 as shown by warrants #1014700-1014761 & electronic payroll direct deposit in the amount of \$24,659.12 & electronic payroll tax deposit \$10,490.89. Scott County Head Start invoices & payroll in the amount of \$60,520.38 as shown by warrants #10202-10271.

EMPLOYEES RECEIVE VIRGINIA PROFESSIONAL EDUCATORS GRANT AWARDS AND SCHOLARSHIPS: Mrs. Suzanne Goins and Mr. Steve Shortt, Virginia Professional Educators (VPE) Representatives, presented grant awards and scholarships to five employees. Mrs. Goins reported that Scott County received more awards than any of ten other school systems that applied. She stated that

VPE is the largest independent education organization in Virginia and that their organization helps in classrooms, assists teachers and provides as much encouragement as they can. Mrs. Goins and Mr. Shortt presented VPE grant awards and scholarships to employees as follows:

- Ashlie Baker – Funding toward a four day senior class trip to Washington, D.C.
(Ashlie was present prior to the meeting but left to attend a fund raising event for this class trip.)
- Lindsey Golden – Funding for furthering her education in library media.
- Kathy Musick – Funding toward the purchase of a new laminating machine for Yuma Elementary.
- Amanda Green (2nd year recipient) – Funding to pay for another administrative class.
- Melissa Seaver – Funding for two Kindle Fires (including warranties) for the classroom.

Mrs. Goins asked board members to encourage teachers to apply for the spring grants which has a June 15 deadline and commented that a good reason for them to apply is that it benefits the children.

PUBLIC COMMENTS: None.

SALARY, FRINGE BENEFITS AND SCHOOL CALENDAR COMMITTEE PRESENTATION: Mr. Justin Forrester, Salary, Fringe Benefits & School Calendar Committee Representative, presented the Salary/Fringe Benefits Committee Proposal for the 2012-2013 school year as follows:

1. The committee recommends that any VRS increase be funded by the school board/system.
2. The committee recommends funding a one-step increase for all employees for the 2012-2013 school year and eliminating steps 27 through 32 on the Teachers' Salary Scale. This would make the top pay for bachelor's degree \$54,375 and top pay for a master's degree \$56,335.
3. The committee recommends continuing (a) to maintain health insurance premiums for employees at the lowest possible rates without a reduction in benefits, (b) to offer the sick leave bank to employees, (c) to provide duty-free lunch for elementary teachers, and (d) to issue employee contracts as early as possible before the end of the 2011-2012 school year.
4. The committee recommends adding 4 paid holidays for teachers, 11-month and 12-month employees.
(Mr. Forrester explained that the wording is not really what it seems—this is to reduce contract hours.)
5. The committee recommends a 1% salary increase for non-professionals who have reached the top of their respective salary scale.
6. The committee recommends allowing bus drivers access to the same insurance benefits as full-time employees.

Mr. Forrester informed the Board that anything they can do for teachers is greatly appreciated and explained that the committee wanted to make sure that every employee was represented in some way in the proposal since they did not want to leave anyone out.

Chairman Jessee explained that it is a wait and see situation with salaries since the school division does not have figures yet.

APPROVAL OF SCHOOL CALENDAR FOR 2012-2013 SCHOOL YEAR: Mr. Justin Forrester, Salary, Fringe Benefits & School Calendar Committee Representative, presented a summary of the Scott County Public Schools School Calendar for the 2012-2013 school year and pointed out that for the first time the calendar lists December 20 (first semester ends) and May 24 (second semester ends) as early dismissal at 1 p.m. Superintendent Ferguson indicated that he had no problems with the calendar as presented.

Chairman Jessee thanked the committee for their hard work and expressed that the Board will do all they can for employees.

On a motion by Mr. McConnell, seconded by Mr. Kegley, all members voting aye, the Board approved the School Calendar for 2012-2013 School Year as follows:

SCOTT COUNTY PUBLIC SCHOOLS SCHOOL CALENDAR 2012-2013

JULY 2012						
S	M	T	W	T	F	S
1	2	3	4	5	6	7
8	9	10	11	12	13	14
15	16	17	18	19	20	21
22	23	24	25	26	27	28
29	30	31				

AUGUST 2012						
S	M	T	W	T	F	S
			1	2	3	4
5	6	7	8	9	10	11
12	13	14	15	16	17	18
19	20	21	22	23	24	25
26	27	28	29	30	31	

SEPTEMBER 2012						
S	M	T	W	T	F	S
						1
2	3	4	5	6	7	8
9	10	11	12	13	14	15
16	17	18	19	20	21	22
23	24	25	26	27	28	29
30						

OCTOBER 2012						
S	M	T	W	T	F	S
	1	2	3	4	5	6
7	8	9	10	11	12	13
14	(15)	16	17	18	19	20
21	22	23	24	25	26	27
28	29	30	31			

NOVEMBER 2012						
S	M	T	W	T	F	S
				1	2	3
4	5	6	7	8	9	10
11	12	13	14	15	16	17
18	19	20	21	22	23	24
25	26	27	28	29	30	

DECEMBER 2012						
S	M	T	W	T	F	S
						1
2	3	4	5	6	7	8
9	10	11	12	13	14	15
16	17	18	19	20	21	22
23	24	25	26	27	28	29
30	31					

AUGUST 8,9,10, 13, 14 PRESERVICE-SCCTC/SCHOOLS

AUGUST 15 SCHOOL BEGINS FOR STUDENTS

SEPTEMBER 3 LABOR DAY-SCHOOLS CLOSED

OCTOBER 15 TEACHER WORKDAY 3:30-6:30 P.M.

OCTOBER 15 FIRST NINE WEEKS ENDS

NOVEMBER 6 ELECTION DAY-SCHOOLS CLOSED

NOVEMBER 21-23 FALL BREAK- SCHOOLS CLOSED

DECEMBER 20 FIRST SEMESTER ENDS
1PM DISMISSALDECEMBER 21-
JANUARY 4 WINTER BREAK-SCHOOLS CLOSEDJANUARY 4 TEACHER WORKDAY-
SCHOOLS CLOSED

JANUARY 7 SECOND SEMESTER BEGINS

MARCH 11 THIRD NINE WEEKS ENDS

MARCH 11 TEACHER WORKDAY 3:30-6:30 P.M.

MARCH 28 PROFESSIONAL DEVELOPMENT-
SCHOOLS CLOSED

MARCH 29 GOOD FRIDAY-SCHOOLS CLOSED

APRIL 1-5 SPRING BREAK-SCHOOLS CLOSED

MAY 24 SECOND SEMESTER ENDS
1PM DISMISSAL

MAY 27-28 TEACHER WORKDAYS

MAKE-UP DAYS

# DAYS	MAKE-UP DAY	# DAYS	MAKE-UP DAY
1	MAY 27	10	JUNE 6
2	MAY 28	11	JUNE 7
3	MAY 29	12	JUNE 10
4	MAY 30	13	JUNE 11
5	MAY 31	14	APRIL 5
6	MARCH 28	15	APRIL 4
7	JUNE 3	16	APRIL 3
8	JUNE 4	17	APRIL 2
9	JUNE 5	18	APRIL 1

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To be announced

To be announced

EXPLANATION

SCHOOLS CLOSED

SEMESTER BEGINS

SEMESTER ENDS

END OF NINE WEEKS

PROFESSIONAL DEVELOPMENT

TEACHER WORKDAY

WRITING TEST

TESTING WINDOW SOLEOC

MONTH

AUGUST

SEPTEMBER

OCTOBER

NOVEMBER

DECEMBER

JANUARY

FEBRUARY

MARCH

APRIL

MAY

FIRST SEMESTER

SECOND SEMESTER

DAYS

13

19

23

18

14

19

20

19

17

18

87 DAYS

93 DAYS

JANUARY 2013						
S	M	T	W	T	F	S
		1	2	3	4	5
6	(7)	8	9	10	11	12
13	14	15	16	17	18	19
20	21	22	23	24	25	26
27	28	29	30	31		

FEBRUARY 2013						
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17	18	19	20	21	22	23
24	25	26	27	28		

MARCH 2013						
S	M	T	W	T	F	S
					1	2
3	4	5	6	7	8	9
10	(11)	12	13	14	15	16
17	18	19	20	21	22	23
24	25	26	27	28	29	30
31						

APRIL 2013						
S	M	T	W	T	F	S
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7	8	9	10	11	12	13
14	15	16	17	18	19	20
21	22	23	24	25	26	27
28	29	30				

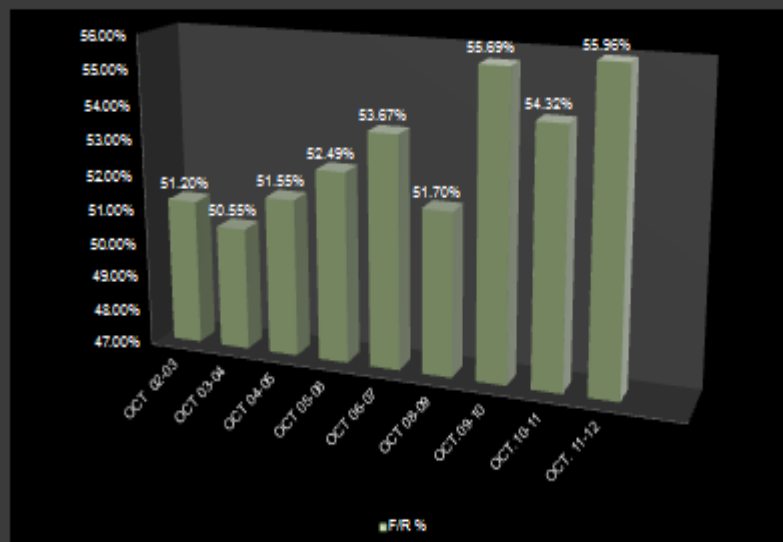
MAY 2013						
S	M	T	W	T	F	S
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26	27	28	29	30	31	

JUNE 2013						
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23	24	25	26	27	28	29
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PRESENTATION BY SUPERVISOR OF SECONDARY EDUCATION/SCHOOL NUTRITION PROGRAMS:

Mrs. Jennifer Frazier, Supervisory of Secondary Education/School Nutrition Programs, presented an overview of the School Nutrition Program as follows:

Free & Reduced Percentage



Southern Appalachian Mountain Food Buying Co-op

- IJ's/Reinhart Foods
- 14 Other Counties
- Helps lower food cost

FRESH FRUIT & VEGGIE PROGRAM

2011-12

- Dungannon
- Ft Blackmore
- Shoemaker
- Duffield

2010-11

- Dungannon
- Ft. Blackmore
- Shoemaker
- Hiltons
- Rye Cove Int



After School Snack

- ◉ 21st century program
- ◉ Duffield Primary
- ◉ Shoemaker Elementary
- ◉ Virginia Kids Eat Free, Appalachian Community Action (Hot meals provided) April 2012

National School Breakfast Week March 5th -9th



- ◉ Studies have shown that students who eat breakfast make greater gains on standardized tests, pay attention and behave better in class, and are less frequently tardy, absent or visiting the nurse's office. Eating breakfast is also positively linked with maintaining a healthy weight – and avoiding health problems associated with obesity.

CAFÉ PREPAY

Image credit: USDA

- ◉ [www. Payforlunch.com](http://www.Payforlunch.com)
 - Add money to child's account
 - View child's participation report
 - Download widget on desktop to always view child's balance



APPROVAL OF SCHOOL CAFETERIA MEAL PRICES FOR 2012-2013 SCHOOL YEAR: Mrs. Frazier explained that the proposed meal prices for the 2012-2013 school year are based on required increases by the Virginia Department of Education. On a motion by Mr. Spivey, seconded by Mr. Sallee, all members voting aye, the Board approved cafeteria meal prices for the 2012-2013 school year as follows:

Café Meal Prices 2012-13

- | | |
|-------------------|---------|
| ◉ Elem. Breakfast | \$.85 |
| ◉ MS/HS Breakfast | \$.90 |
| ◉ Adult Breakfast | \$ 1.50 |
| ◉ Elem Lunch | \$ 1.50 |
| ◉ MS/HS Lunch | \$ 1.95 |
| ◉ Adult Lunch | \$ 2.75 |

UPDATE ON RECYCLING REQUEST: Mr. Robert Sallee, Building Services Supervisor, provided an update of the recycling request which has been discussed at prior meetings. He reported that the plastic/paper recycling dumpster at the transfer station that was available from the county has been delivered to the Scott County Career & Technical Center for refurbishing; and, once finished, will be relocated to Gate City High School property. He explained that a schedule will be worked out for plastic and paper recycling products to be picked up at various schools and brought to the recycling location at Gate City High School; and, area schools and the school board office will use the dumpster as well. He reported that the school division is trying to find grant funding to assist with the project since a lot of recycling containers will be needed for individual classrooms and various areas throughout the school division. He provided details on discussions with Superintendent Ferguson in regard to moving forward with the project and asked Board members to provide input as well. He reported that there are currently cardboard recycling containers at both Duffield Primary School and Twin Springs High School and that a site is being worked on for placing one at Dungannon Intermediate School. He explained that it may be more feasible for the cardboard recycling to be maintained by the county and will eliminate the school system having to buy containers for cardboard recycling. He explained how education will be an important factor with the recycling project and expressed appreciation to Mr. Bill Dingus, Scott County Public Works Director, for the assistance he has provided with the project.

BUILDING SERVICES UPDATE: Robert Sallee, Supervisor of Building Services, presented a Building Services Update on some of the projects completed during the past month.

REPORT ON SQUARE FOOT COST FOR BUILDING OPERATION: Mr. Robert Sallee, Supervisor of Building Services, presented a report based on 2011 calendar year expenditures on kilowatt usage, electric, coal, water and sewer services costs used to determine an operational square footage cost per building average of \$1.229. He explained that the recommended rate per square foot is \$1.00, \$1.05; and, possibly, as much as \$1.10.

LIGHTING UPDATE: Mr. Sallee stated that he has discussed lighting projects at previous meetings and explained that he wants the Board to know he is reviewing the school division's lighting situation with companies. He explained that 4 foot T12 fluorescent bulbs will no longer be manufactured after July 2012 nor can they be imported. He reported that the school division has "a ton" of these bulbs in the school system. He explained that currently when ballasts go bad they are upgraded to T8's, which is the next lighting fixture that they are going to for replacement. He further explained that the building services department has been working to do the upgrade as much as they can. He commented that when you hear the total number of fixtures it's kind of surprising. He also reported that people have asked about seeking bids, purchasing the lights, and replacing all lighting using the employees in the Building Services Department. He explained that his department does not have the man power needed to complete a project of this size, with the phase out date in the near future for T12 lighting, and to keep all of their other job responsibilities to the schools. He stated that an example is that Twin Springs High School has 1,023 fixtures in their building and Gate City High School, Rye Cove High School, and the Career & Tech Center have 242 fixtures in their hallways only and doesn't include any classrooms. He explained that the biggest money savings is by complete change out and that's the idea he is looking into and has been talking with contractors about. He explained that with the change out more lighting would be provided and the lights would be more efficient to operate.

REPORT ON DIVISION-WIDE COPIER CONTRACT: Superintendent Ferguson provided information to the Board on various copier agreements within the school division and a cost per school. He explained that the building administrator at the schools has the authority to review different proposals and determine what is best for their school. Superintendent Ferguson explained options available and noted that there are various companies involved and various dates of expiration for the current leases.

Chairman Jessee stated that, with the staggered dates of the various lease agreements that the schools currently have, it would be hard to come up with a county-wide agreement.

APPROVAL OF HIGH SCHOOL GRADUATION DATES: On the recommendation of Superintendent Ferguson and on a motion by Mr. Kegley, seconded by Mr. McConnell, all members voting aye, the Board approved graduation dates as follows pending no more school closings during the 2011-2012 school year:

May 19 (Saturday)	Rye Cove High School
May 21 (Monday)	Twin Springs High School
May 22 (Tuesday)	Gate City High School

Superintendent Ferguson noted that there is a month's turnaround time with notification to the companies involved with regard to graduation dates. He stated that should the school division miss additional days due to inclement weather this item may be brought up again at a future meeting.

TERMINATION OF HEALTH INSURANCE CONSULTANT CONTRACT: Superintendent Ferguson explained that the health insurance committee met last week and that a letter was received from the health insurance consultant requesting a termination of contract effective immediately. On a recommendation of the Health Insurance Committee and Superintendent Ferguson and on a motion by Mr. Quillen, seconded by Mr. Spivey, all members voting aye, the Board approved the termination of the contract with the health insurance consultant effective immediately.

APPROVAL OF RFP FOR HEALTH INSURANCE CONSULTANT: On the recommendation of Superintendent Ferguson and on a motion by Mr. Kegley, seconded by Mr. Sallee, all members voting aye, the Board approved a request for proposal to be sent out for health insurance consultant effective immediately.

KINDERGARTEN REGISTRATION: Superintendent Ferguson provided kindergarten registration dates as follows:

Tuesday, March 20	9 A.M. – 2 P.M.	Shoemaker Elementary
Wednesday, March 21	9 A.M. – 2 P.M.	Fort Blackmore Primary
Thursday, March 22	9 A.M. – 2 P.M.	Weber City Elementary
Friday, March 23	9 A.M. – 2 P.M.	Hilton Elementary
Monday, March 26	9 A.M. – 2 P.M.	Nicklesville Elementary
Tuesday March 27	9 A.M. – 2 P.M.	Yuma Elementary
Wednesday, March 28	9 A.M. – 2 P.M.	Duffield Primary

CLOSED MEETING: Mr. Sallee made a motion to enter into a closed meeting at 7:26 p.m. to discuss teachers, teaching assistants, coaches, principals, secretaries, custodians, bus drivers, maintenance, cafeteria, central office staff and school resource officers as provided in Section 2.2-3711A (1) of the Code of Virginia, as amended; motion was seconded by Mr. Spivey, all members voting aye.

RETURN FROM CLOSED MEETING: All members returned from closed meeting at 8:27p.m. and on a motion by Mr. Spivey, seconded by Mr. Kegley, the Board returned to regular session and on a motion by Mr. Sallee, seconded by Mr. Spivey, the following certification of the closed meeting was cited:

CERTIFICATION OF CLOSED MEETING

WHEREAS, the Scott County School Board has convened a closed meeting on this date pursuant to an affirmative recorded vote and in accordance with the provisions of the Freedom of Information Act; and

WHEREAS, Section 2.2-3711 of the Code of Virginia requires certification by this Scott County School Board that such meeting was conducted in conformity with Virginia law;

NOW, THEREFORE, BE IT RESOLVED that the Scott County School Board hereby certifies that, to the best of each member's knowledge, (i) only public business matters lawfully exempted from open meeting requirements by Virginia law were discussed in the closed meeting to which this certification resolution applies and (ii) only such public matters as were identified in the motion convening the closed meeting were heard, discussed or considered by the Scott County School Board in the closed meeting.

ROLL CALL VOTE

Ayes: James K. Jessee, Jeff Kegley, Gail McConnell, Bill Quillen, Steve Sallee, Kelly Spivey

Nays: None ABSENT DURING VOTE: None

ABSENT DURING MEETING: None

RECOMMENDATION OF NON-APPROVAL OF EMPLOYMENT FOR THE 2012-2013 SCHOOL YEAR FOR NON-TENURED TEACHERS: On the recommendation of Superintendent Ferguson and on a motion by Mr. McConnell, seconded by Mr. Sallee, all members voting aye, the Board approved the non-renewal of contracts for the 2012-2013 school year for non-tenured teachers as follows:

YRS EXP	LAST NAME	FIRST NAME
3	BEVINS	LISA
3	BRIGHT	TIERSTAN
3	CONKLIN	JON
3	GODSEY	TIFFANY
3	GOLDEN	LINDSEY
3	NOE	CARA
3	HARDY	DONNA
3	KINCER	ASHLEY
3	HORTON	JACOB
3	HORTON	SHANNON
3	HUMPHREYS	ELIZABETH
3	DAVIS	JAMIE
3	JONES	SAMANTHA
3	KILGORE	SHERRY
3	MANN	AMY
3	MEADE	JACQUELINE
3	MEADOWS	CRYSTAL
3	MULLINS	APRIL
3	OSBORNE	TERRY
3	SALYER	BRITNEY
3	SLOAN	MARK
3	STOCK	DEBORAH
3	WATTS	KYNDALL
2	CASELL	DEREK
2	FLEENOR	DUSTIN
2	KILGORE	KANDACE
2	KINDLE	REBA
2	EDWARDS	BRITTANY
1	CASTLE	JOSHUA
1	RHOTON	AMANDA
1	HERRON	MEGAN
1	GRAYBEAL	JAMES
1	JOHNSON	AMANDA
1	LAWSON	SHAUNA
1	ROBERTSON	BENJAMIN
1	DOWDY	CASSANDRA
1	WARNER	KEITH
1	BURKE	RACHEL
1	CARPENTER	RYAN

APPROVAL OF OVERNIGHT FIELD TRIP REQUESTS: On the recommendation of Jason Smith, Supervisor of Personnel/Middle Schools, and on a motion by Mr. Spivey, seconded by Mr. Kegley, all members voting aye, the Board approved the overnight field trip request received from Gate City High School Band Wind Ensemble students (54), sponsors (2), and chaperones (10), to a public performance/city walk-Universal Studios, in Orlando, FL, June 16-20, 2012.

On the recommendation of Mr. Smith and on a motion by Mr. Kegley, seconded by Mr. McConnell, all members voting aye, the Board approved the overnight field trip request received from Twin Springs High School band students (20), sponsor (1), and chaperones (7), to see the closing concert of the Pittsburgh Symphony Orchestra, in Pittsburgh, PA, June 14-16, 2012.

RESIGNATION: On the recommendation of Mr. Jason Smith, Supervisor of Personnel/Middle Schools, and on a motion by Mr. Spivey, seconded by Mr. Kegley, the Board approved the resignation request of Mr. Bill Quillen, Gate City High/Middle School football coach, effective March 6, 2012.

Vote – Ayes: Kay Jessee, Jeff Kegley, Gail McConnell, Steve Sallee, Kelly Spivey Abstain: Bill Quillen

APPROVAL OF EMPLOYMENT: On the recommendation of Mr. Jason Smith, Supervisor of Personnel/Middle Schools, and on a motion by Mr. Kegley, seconded by Mr. Sallee, all members voting aye, the Board approved Dustin Lucas as Gate City High School Junior Varsity Baseball coach with a split supplement, effective March 6, 2012.

On the recommendation of Mr. Smith and on a motion by Mr. Spivey, seconded by Mr. Kegley, all members voting aye, the Board approved Justin Venable as Gate City High School Junior Varsity Baseball coach with a split supplement, effective March 6, 2012.

On the recommendation of Mr. Smith and on a motion by Mr. McConnell, seconded by Mr. Spivey, all members voting aye, the Board approved Stan Rogers as Gate City High School Varsity Assistant Baseball Coach, effective February 7, 2012 (change in designation from JV coach).

On the recommendation of Mr. Smith and on a motion by Mr. Spivey, seconded by Mr. Kegley, all members voting aye, the Board approved Shasta Edwards Addison as Rye Cove High School volunteer softball coach, effective March 6, 2012.

On the recommendation of Mr. Smith and on a motion by Mr. Sallee, seconded by Mr. Kegley, all members voting aye, the Board approved Mark Williams as Rye Cove High School volunteer softball coach, effective March 6, 2012.

On the recommendation of Mr. Smith and on a motion by Mr. McConnell, seconded by Mr. Kegley, all members voting aye, the Board approved Brandon Addison as Rye Cove High School volunteer track coach, effective March 6, 2012.

BOARD MEMBER COMMENTS: None.

BUDGET WORK SESSION (PROPOSED 2012-2013 SCHOOL BUDGET) TABLED: Chairman Jessee explained that the Board doesn't really have a budget to work on since they don't have hard numbers yet and asked that this item be tabled until the Board has numbers to work with. On a motion by Mr. Kegley, seconded by Mr. Sallee, all members voting aye, the Board tabled a budget work session on the proposed 2012-2013 School Budget until the Board has numbers to work with.

ADJOURNMENT: On a motion by Mr. McConnell, seconded by Mr. Spivey, all members voting aye, the Board adjourned at 8:34 p.m.